**Job description**

**Summary:**

We are a manufacturer of thermoformed plastic products serving the medical and food industries. As a member of our Tooling team, you will be expected to become familiar with all aspects of Thermoform tool development and repair. We welcome dedicated, hardworking individuals to join our team. Our long-term employees take pride in performing their duties while meeting our corporate objectives. Our goal is to provide a safe, welcoming and productive workplace for our current and future coworkers. We offer in house training and promotional opportunities.

**Duties and Responsibilities:**

* Support ISO 13485, cGMP, green certification and 5-S programs
* Embrace a “Safety First” culture
* Read and understand written work instructions
* Use basic hand tools, powered and manual shop equipment such as band saw, belt sander, drill press, manual lathe and mill
* Have basic knowledge in the use of common measuring instruments
* Basic knowledge and understanding of engineering drawings
* Ability to program CNC machining centers aided by GibbsCAM
* Set up and operation of CNC machining centers to produce tooling components
* Run multiple machines simultaneously where cycle times allow
* Measure and inspect machined parts to confirm conformance to specification
* Assist in all areas of tool preparation process to ensure production needs are fulfilled
* Assist in vacuum drilling and polishing of molds and cutting die preparation
* Documentation of work completed as required by work instructions
* Basic maintenance of equipment
* Maintain a clean and safe work environment
* Ability to work well in small teams
* Perform other duties as assigned or directed

**Qualifications:**

* Must have a minimum of three years experience working in a machine shop environment
* Must pass skills testing with a minimum of 80%
* Excellent communication, mechanical, math and organizational skills
* Haas or Fadal experience required
* GibbsCAM experience required
* High School or equivalent (Preferred)
* Classes and/or degree in machining technology and/or a related field a plus
* Leadership or Supervisory experience a plus.

While performing the duties of this job, the employee is continuously required to stand, walk, use hands and fingers to work, use vision to see, voice to communicate, and hearing to listen. Regularly required to bend, sit, reach, stoop, crouch, and communicate. This position will be regularly exposed to dust, odors, oil, fumes and noise. Hearing protection is advised. Must be able to lift, pull, push objects that weigh up to 50 pounds.

Job Type: Full-time

Salary: $30.00 - $60.00 per hour

Expected hours: 40 per week

Benefits:

* Dental insurance
* Health insurance
* Life insurance
* Paid time off
* Profit sharing
* Retirement plan
* Other Employee Benefits

Schedule:

* 8-hour shift
* Day shift
* Morning shift
* Overtime

Ability to Relocate:

* Burlingame, CA 94010: Relocate before starting work (Required)

Work Location: In person