



Job Description

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Job Details

Table with job details: Job Title (Shop Machinist (SEIU)), Job ID (8169), Location (Oakland Shops), Full/Part Time (Full-Time), Regular/Temporary (Regular), Favorite Job (star icon)

Marketing Statement

Ride BART to a satisfying career that lets you both: 1) make a difference to Bay Area residents, and 2) enjoy excellent pay, benefits and employment stability.

Department

Maintenance and Engineering

Pay and Benefits

BART offers comprehensive compensation and benefits programs. Benefits include CalPERS pension; excellent medical (effective January 1, 2019 current employee cost \$147.14 monthly for most plans), vision, and dental coverage;

Other Requirements

Due to enhanced and complex equipment used, Computer Numerical Control (CNC) machining certification and Tool Maker certification and verifiable experience with Computer-Aided Manufacturing (CAM) and Computer-Aided Design (CAD) software is preferred.

Pay Rate

\$33.75/hour (minimum, Step 76) to \$44.12 (maximum, Step 99) External candidates to begin at (minimum) hourly rate.

Posted Date

April 1, 2019

Closing Date

April 12, 2019

Reports To

Manager of Auto & Equipment Maintenance

Days Off

Variable, As Assigned

Who May Apply

All current BART employees and qualified individuals who are not yet BART employees.

Current Assignment

The Maintenance and Engineering department is seeking to fill a vacant Shop Machinist position. Under general supervision, the incumbent will perform skilled machining, metal working and mechanical repair in the maintenance, repair, outfitting and fabrication of fixed and high rail equipment,

Essential Job Functions

Performs skilled machining and metal working in the repair, modification, and fabrication of parts, accessories and equipment for District maintenance vehicles, locomotives, track liners, ballast regulators, high rails, armored trucks and relate.

Sets up, adjusts, and operates lathes, mills, band, reciprocal, sabre, and abrasive cut off saws, drill presses, hydraulic presses, power breaks, power rollers, grinders, punches, nibblers, and related tools.

Uses welding equipment to perform welding, brazing, soldering and cutting; performs mechanical disassembly and assembly to access broken welding equipment in the course of fabrication and repair/

Operates precision measuring devices such as height and depth gauges, calipers, micrometers, protractors, scales, and related; discusses work to be performed with supervisors, users, and engineers; reads and interprets diagrams, engineering drawings, manuals, schematics, and work orders.

Fabricates special jigs and fixtures to position or secure work; selects appropriate types and grades of metals for intended uses.

Observes safe working practices and uses appropriate protective devices and clothing; measures, tests and inspects completed work to confirm adherence to specifications and/or suitability of completed work for intended use.

Maintains records of materials used and work performed; operates District vehicles to reach disabled or remote stationary equipment to be repaired; requests supplies through supervisor or from stock.

Minimum Qualifications

Education: Completion of an apprenticeship as a machinist or mill wright.

Experience: One (1) year of journey level experience in machining and metal working

Knowledge of: Use and care of power and hand tools and equipment used in machining and metal working; use and care of precision measuring equipment and devices; basic metallurgy as applied to the strength, ductility, and suitability of different metals for specific uses; mathematics used in laying out and measuring work; techniques of spray welding and surfacing; safe working practices.

Skill in: Setting up, operating and adjusting hand and power tools and equipment used in machining and metal working; assembling and disassembling mechanical components; operating precision measuring devices; operating welding and brazing equipment; reading and interpreting engineering diagrams, schematics, manuals, and work orders; understanding and following oral and written instructions and work orders; maintaining records of materials used and work performed; establishing and maintaining effective working relationships with those contacted in the course of the work.

Selection Process

The selection process will include a screening for minimum qualifications and other requirements (as applicable) as listed in this posting and may additionally involve a skills/performance test, written exam, and/or a panel interview. Those candidates who meet the requirements will be referred to the hiring department for further consideration.

Outside applicants will not be considered until all SEIU Local 1021 employees who have applied have been considered first.

Application Process

This is a SEIU Local 1021 Bargaining unit position. However, all full-time SEIU District employees must follow the "Bid Form" process and deposit their bids in the bid box. Failure to comply may invalidate the employee's bid.

External applicants may only apply on line, at www.bart.gov/jobs.

All applicants are asked to complete the application in full, indicating dates of employment, all positions held, hours worked, and a full description of duties. On line applicants are invited to electronically attach a resume to the application form to provide supplemental information, but should not consider the resume a substitute for the application form itself.

Equal Employment Opportunity

The San Francisco Bay Area Rapid Transit District is an equal opportunity employer. Applicants shall not be discriminated against because of race, color, sex, sexual orientation, gender identity, gender expression, age (40 and above), religion, national origin (including language use restrictions), disability (mental and physical, including HIV and AIDS), ancestry, marital status, military status, veteran status, medical condition (cancer/genetic characteristics and information), or any protected category prohibited by local, state or federal laws.

The BART Human Resources Department will make reasonable efforts in the examination process to accommodate persons with disabilities or for religious reasons. Please advise the Human Resources Department of any special needs in advance of the examination by emailing at least 5 days before your examination date at employment@bart.gov.

Qualified veterans may be eligible to obtain additional veteran's credit in the selection process for this recruitment (effective Jan. 1, 2013). To obtain the credit, veterans must attach to the application a DD214 discharge document or proof of disability and complete/submit the Veteran's Preference Application no later than the closing date of the posting. For more information about this credit please go to the Veteran's Preference Policy and Application link at www.bart.gov/jobs.

Other Information

Please be prepared to present documentation in support of any required licenses, degrees, or certifications upon request.

Note

When you have successfully applied for this position you will receive an auto reply e-mail acknowledging that your application was received for this position. Please retain a copy of the e-mail for your records. If you receive an auto reply that does not specifically reference this position, please email Employment Help at employment@bart.gov for assistance.

To verify submission of your application, click on the 'My Career Tools' link at the top of the 'Careers Home Page' after submitting your application to view the list of applications you have submitted (including application date and status). If you have further questions, please email the Employment Help at employment@bart.gov, between the hours of 8:15am - 5:00pm, Monday- Friday.

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