



Job Title: Welding Associate (Day & Swing Shifts)
Department: 2 – Hayward Fab
Location: Hayward, CA
FLSA Status: FT; Non-Exempt
Union: Union

Join a team of construction industry professionals passionate about
Improving Lives by Changing the Way the World Builds™!

Who you are

An experienced welder, motivated and enthusiastic about supporting the Shop team by performing and maintaining various warehouse processes. You are available to work either, the Day Shift (6:00 AM – 2:30 PM, M – F), or Swing Shift (2:30 PM – 1:00 AM, M – Th) at our steel fabrication shop in Hayward. And, you enjoy working in a team oriented environment and always make safety a priority. You have:

- Education High School Diploma or equivalent and vocational school
- Minimum of two (2) years related experience as a welder in a fabrication, manufacturing or structural environment is a plus
- Experience and knowledge of welding techniques for MiG welding
- Knowledge of a wide range of welding principles, processes, and difficult techniques requiring complete penetration and fusion of base and filler metals
- Ability to maintain dimensions and tolerances to specifications
- Ability to read shop drawings
- Welding certification(s) is highly desirable, but not required
- Ability to pass a respirator fit test and maintain being clean shaven around the area where the respirator seals to the face

What you'll be doing:

As a Welder Associate at ConXtech, you'll:

- Handle & operate equipment safely
- Clamp, hold, tack-weld, heat-bend, grind and/or bolt component parts to obtain required configurations and positions for welding needs
- Operate semi-automatic welding equipment to fuse metal segments using processes such as gas metal arc and dual-shield metal arc
- Examine work pieces for defects, and measure work pieces to ensure conformance with specifications
- Layouts, position, align, and secure parts and assemblies in accordance with shop drawing
- Perform other associated duties as assigned

Work Environment

- Exposure to fumes or airborne particles, moving mechanical parts and vibration
- Occasional exposure to a variety of extreme temperature conditions due to weather (hot and cold)
- Exposure to loud noise level in the shop



Physical Demands

- Ability to lift, push, pull and/or carry heavy objects
- Regularly walk and stand for long periods of time
- Strong manual dexterity (hand, hand with arm, two hands) and multi-limb coordination
- Must present a medical clearance confirming your ability to wear a respirator as a condition of employment and agree to maintain being clean shaven around the area where the respirator seals to the face

Where you'll be working

You'll be based in our fun and conveniently located Hayward, CA site.

Who we are

ConXtech is a construction technology company based in the San Francisco Bay Area. Our innovative structural steel building systems enable High-Density Residential, Commercial and Industrial structures to be designed, fabricated and erected *Faster, Better, Safer & Greener™* than any conventional alternative. Our ConX® Chassis Based Modular™ building system is revolutionizing the structural steel industry by enabling the rapid delivery of robust, cost efficient and sustainable structures.

What we can offer you

Our employees are our biggest asset, and we want to make sure we continue to create a culture that is engaging, inspiring and rewarding to our team. We offer our team members a range of benefits, rewards, and health insurance options.

Our environment embraces those who are self-starters and go-getters. Is that you? Apply!

ConXtech is an Equal Employment Opportunity (EEO) employer.