

Marathon Martinez

Refinery Job Opportunity



- **Marathon Martinez is currently recruiting for the following job opportunity**
 - *Operator Trainee*
 - *Hourly Rate: \$38.05*
 - High School Diploma or GED required
 - Operators work together to monitor, regulate, troubleshoot and safely operate complex process equipment
 - This position is subject to mandatory overtime and rotating shifts
- Interested external candidates can apply by going to the following website:
 - <https://marathon.hirescore.com/>
 - Applicant progress updates will be communicated automatically from the application system
- **Hiring Process Overview**
 - Step 1: Application & Initial Assessment → Online application & problem solving assessments
 - Step 2: Job Skills Testing → Complete 7 job-related tests online
 - Step 3: Work Demo → Work through 2-Interactive exercises
 - Step 4: Interview → Complete a 60mins panel interview
 - Step 5: Job Offer

Benefits Overview



- Medical Plans
- Dental Plan
- Vision
- Group Life
- Group AD&D
- Short-Term Disability
- Long-Term Disability
- Thrift Plan (401k)
- Pension Plan
- Flex Spending Accounts
- Educational Assistance
- Safety Shoe Vouchers
- Wellness Incentives
- Vacation
- Parental Leave
- Family Leave (FMLA)