



CAREER OPPORTUNITY

Job Title: Production Lead
Classification: Hourly
Reports To: Director of Operations
Location: Production Facility: Hayward, CA

ABOUT PORIFERA

Porifera manufactures proprietary forward osmosis membranes and provides process solutions to a variety of industries. Our innovative products enable industries to efficiently remove water and retain only the most valuable components of their products. This award-winning technology facilitates the reduction of water waste, improvements to water reuse, and more efficient processing solutions to help companies make better products using less energy.

We are a small, highly qualified team of professionals in a dynamic and entrepreneurial environment. Together, we've developed a revolutionary product and we continue to explore new frontiers in processing and purification. As our business grows, we seek exceptional talent to join our elite team.

POSITION OVERVIEW

Porifera Inc. is seeking a Production Lead to guide our Production team and scale up efforts to roll-out, demonstrate, and commercialize new sustainable solutions for water treatment and product concentration projects based on our proprietary forward osmosis membrane technology.

As a Production Lead, you will be part of our Operations team and provide leadership and guidance to team members on the production line. You will operate and maintain production equipment as well as perform all responsibilities necessary to carry out timely production of Porifera elements. The individual in this position will report to the Director of Operations and will be responsible for a number of tasks including but not limited to those outlined below.

The ideal candidate will be mechanically inclined and have supervisory experience and hands-on experience with automated mechanical assembly lines.

GENERAL RESPONSIBILITIES

The position will include the operation, maintenance, and cleaning of automated element assembly lines and documentation of daily production activity. The successful candidate will be expected to build Porifera's custom elements, align mechanical and adjust electrical components and ensure the safe use of equipment and schedule regular maintenance. The Production Lead will train new employees on the use of machinery and procedures and to enforce the company's safety guidelines and standards throughout the department.

SKILLS & QUALIFICATIONS

- Experience working on automated and semi-automated assembly lines
- Basic knowledge of Microsoft Office, Google Drive, Zoom meeting software
- Ability to lift 35 pounds



- Experience building and maintaining mechanical equipment (includes pneumatic actuators, stepper motors, position sensors, valve blocks and etc)
- Organized, superior attention to detail, strong verbal and written communication
- Self-motivated team player, comfortable in a hands-on start-up environment
- Demonstrated flexibility in adapting to a wide variety of tasks and functions
- Supervisory experience
- Experience with wiring sensors, motors, or robotic fluid dispensing is a plus

HOW TO APPLY

Complete the application on www.porifera.com/careers. Upon submitting the application, follow the link provided to submit your resume, cover letter and any additional documentation for consideration via email. Only applicants who have successfully submitted both the application and required documentation will be considered. Only applicants being considered will be contacted.

HIRING STATEMENT

Porifera is committed to providing an environment of mutual respect where equal employment opportunities (EEO) are available to all applicants and employees without regard to race, color, religion, sex, national origin, age, disability or genetics. Women or minority candidates are encouraged to apply. In addition to federal law requirements, Porifera complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Porifera expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Porifera's employees to perform their job duties may result in discipline up to and including discharge.