**Manufacturing Supervisor (Night Shift)**

<https://silanano.com/job-application/2241661/>

Alameda, CA

**WHO WE ARE**

We change the landscape of what is possible with batteries. Our technology is a new chemistry that increases the energy density of Li-Ion batteries, which enables more features and design options for consumer devices and longer range, higher performance, and greater affordability for electric vehicles. Our product works today, drops into existing battery manufacturing processes, and is manufacturable economically at scale.

We believe how we work together is as important as the great things we accomplish. Foundational to this belief is building an inclusive and distinctive culture – one that is collectively shaped and owned by all Silazens. Learn more about our values [here](https://silanano.com/culture/).

**WHO YOU ARE**

As a Manufacturing Supervisor will oversee all aspects of your shift’s team to ensure high quality Sila next generation battery material is produced safely with a focus on equipment efficiency. You will build, develop, and guide your team on all areas of our process and help us prepare for continued scale-up and growth.

**RESPONSIBILITIES AND DUTIES**

* Understand, improve, and align the team to follow Sila’s safety standards and procedures
* Lead an onsite team through setting daily and weekly work direction, training, coaching, and mentoring team members
* Assess and respond to schedule, equipment, facilities, emergencies, and incidents on shift
* Manage the performance of Manufacturing Operations Technicians, meet with leadership to define and align on strategic vision, and communicate to the team through one-on-ones, shift passover, and alignment meetings
* Manage PTO, Sick Time, Overtime, and time cards for the team
* Drive continuous improvement projects in safety, quality, output, and tool uptime
* Safely operate process equipment (<50%) as needed

**KNOWLEDGE AND SKILL REQUIREMENTS**

* 7+ years experience in a high-volume manufacturing role required with 5+ years of shift leadership experience required
* Demonstrate excellent leadership and communication skills
* Able to influence, coach, and train others - Demonstrates a high standard for the quality of work performed
* Hold team accountable to successfully complete scheduled work
* Evaluate team performance of repeatable and complex tasks with high attention to detail
* Collaborative, dependable, resilient, and positive team player
* Experience in cGMP environment, chemical manufacturing or powders preferred
* Experience applying Lean Manufacturing principles and across multiple computer software programs

**PHYSICAL DEMANDS AND WORKING CONDITIONS**

* Ability to lift 50 lbs
* Move long distances and be stationary for extended periods of time
* Precise and repetitive handling of a range of material quantities
* Pass a respirator fit test and be able to wear respiratory protection on a daily basis
* Wear personal protective equipment including, but not limited to, a lab coat, gloves, safety glasses, and steel toe safety shoes
* Obtain forklift certification for routine operation
* Ability to work a 12 hour shift rotation schedule to support 24/7 operation