



CNC Lathe Machinist – I

DEPARTMENT: CNC Lathe

JOB TITLE: CNC Lathe Machinist – I

REPORT TO: CNC Lathe Lead/Supervisor

COMPANY OVERVIEW:

GCM is a premier, global tier-1 provider of outsourced high-precision manufacturing solutions to MedTech and other demanding industrial end market applications. The Company has established long-term, entrenched relationships with world-class, market leading Original Equipment Manufacturers (“OEMs”) in high-growth, high-tech medical equipment segments, including robotic surgery and radiotherapy.

GCM offers customers a comprehensive set of capabilities and service offerings across a wide range of materials (metals, non-metals, exotics) including engineering, process development, high-precision manufacturing, joining technologies, automated sheet metal fabrication, and precision assembly. The Company is headquartered in Union City, CA and operates three sophisticated and scalable facilities in the U.S. and China. GCM’s ability to serve mission-critical end-markets characterized by low-to-medium volume demand streams, engineering-first mindset, global geographic footprint, and broad capability offering creates highly sustainable competitive advantages.

SUMMARY:

The CNC Lathe Machinist I is responsible for the machining of products in order to meet customer specifications. The lathe machinist will be responsible for the set-up and operation of several different types of CNC machines.

JOB RESPONSIBILITIES:

- Must be a team player as measured by his/her peers.
- Ability to read and understand blueprints/drawings and related technical data.
- Ability to perform minor preventative maintenance when necessary.
- Ability to operate and perform light setups using fixtures and tools.
- Ability to setup Tool Holders with cutting tools to the required specifications.
- Responsible for maintaining a clean, neat and safe work environment.
- Receive daily instructions from Lathe Lead/Supervisor and plan day accordingly using the “Shop Floor Control System”.
- Must be familiar with the machine controls and be able to perform simple set-ups.



- Must be familiar with or be willing to learn the Rotary and Indexing capability as the application applies to all the Machine Centers.
- Use machine controls for proper feeds and speeds for maximum efficiency.
- Optimize process to achieve maximum efficiency.
- Save updated programs, documents and pictures.
- Clock in and off operations according to sequence number of the work order.
- Check parts to ensure they meet blueprint specifications using approved methods of inspection.
- Familiarity with the use of Standard Measurement Instruments such as: micrometers, height gages, calipers, inter-mics, bore gages, comparators, thread gages, gage pins etc. to measure the manufactured parts and assemblies.
- Deburr work in process.
- Share knowledge with peers. Work in teams to troubleshoot manufacturing problems and perform quality assurance checks of work.
- Meet department goals and objectives in a timely manner.
- Interact with organizational team members and other departments in a professional manner.
- Promote the company initiative of Lean Manufacturing/Continuous Improvement projects and 5S implementation and sustainment.
- Adhere to company's requirements for ISO9001:2008 and ISO13485:2003 certification and compliance.
- Adhere to Safety and OSHA compliance.

KNOWLEDGE and SKILL REQUIREMENTS:

- 1-2 years of experience either in a production or job shop environment.
- Experience with Mazak, Haas, Mori-Seiki, Hitachi, Haas lathes is a plus.
- Familiarity with G-Code programming and machine practices.
- Read and interpret blueprints and work order instructions.
- Must have a working knowledge of computers.
- Must be able to take verbal and written instructions and work from handmade sketches.
- Good communication and interpersonal skills.
- Ability to read, write and speak basic English.
- Familiarity with Manufacturing Scheduling and Shop Control planning system such as Epicor is a plus.

WORKING CONDITIONS:

- Ability to lift 50 lbs.
- Manufacturing Shop Environment
- Exposure to Noise, Coolants and Oils



QUALIFICATIONS:

- High School Diploma or GED. Preferably a Journeyman's card/Four-year apprenticeship program.