



Deburring Finisher

DEPARTMENT: Finishing

JOB TITLE: Deburring Finisher

REPORT TO: Supervisor of Finishing department

COMPANY OVERVIEW:

GCM is a premier, global tier-1 provider of outsourced high-precision manufacturing solutions to MedTech and other demanding industrial end market applications. The Company has established long-term, entrenched relationships with world-class, market leading Original Equipment Manufacturers (“OEMs”) in high-growth, high-tech medical equipment segments, including robotic surgery and radiotherapy.

GCM offers customers a comprehensive set of capabilities and service offerings across a wide range of materials (metals, non-metals, exotics) including engineering, process development, high-precision manufacturing, joining technologies, automated sheet metal fabrication, and precision assembly. The Company is headquartered in Union City, CA and operates three sophisticated and scalable facilities in the U.S. and China. GCM’s ability to serve mission-critical end-markets characterized by low-to-medium volume demand streams, engineering-first mindset, global geographic footprint, and broad capability offering creates highly sustainable competitive advantages.

SUMMARY:

The Deburring Finisher is responsible for removing sharp edges and preparing uniform finishes on machined parts with sanders, grinders and specified hand tools. He/she will ensure the proper deburring techniques are followed and acceptable levels of quality and productivity are met within established parameters while working in a safe and effective manner.

JOB RESPONSIBILITIES:

- Must be a team player as measured by his/her peers.
- Perform deburring operations on a large variety of parts at times with high levels of complexity, ensuring the operation is performed within established parameters, and acceptable levels of output.
- Plan deburring technique using proper tools, and produce parts within established finish specifications, specifications at acceptable levels of production, which includes the reading and interpretation of process drawing, routings and travelers.



- Use a full range of deburring equipment and hand tools in support of daily output on specific materials ensuring that 100% of parts produced meet or exceed expectations.
- Trace any problem source(s) and ensuring proper corrective action(s) are taken to resolve detected problems.
- Read and interpret a variety of finish specifications and engineering drawings.
- Complete all job related documentation and shop floor data collection accurately.
- Ensure that proper housekeeping is maintained including sweeping and clean up in and around her/his area of responsibility.
- Perform continuous improvement (lean) activities as needed.
- Clock in and off operations according to sequence number of the work order.
- Responsible for maintaining a clean and safe environment including identification of unsafe conditions.
- Ability to work with little or no supervision.
- Share personal knowledge and skills with the peers and train them.
- Work to continuously improve in all areas such as safety, quality, productivity, and cost.
- Promote the company initiative of Lean Manufacturing/Continuous Improvement projects and 5S implementation and sustainment.
- Adhere to ISO9001:2008 and ISO13485:2003 certification and compliance.
- Adhere to Safety guidelines and OSHA compliance.

KNOWLEDGE and SKILL REQUIREMENTS:

- Solid understanding and ability to use deburring and finishing tools and precision measuring tools is a plus but not required.
- Must be able to read, write, and understand technical documentation, computer literate, read process drawing (blueprints).
- Physically able to perform routine and heavy tasks with full range of motion.
- One (1) to three (3) years grinding experience in a precision manufacturing environment preferred.
- Good communication and interpersonal skills.
- Ability to read, write and speak English.
- Familiarity with Manufacturing Scheduling and Shop Control planning system such as Epicor is a plus.

WORKING CONDITIONS:

- Ability to lift 50 lbs.
- Manufacturing Shop Environment.
- Exposure to Noise, Coolants and Oils.



QUALIFICATIONS:

- High School Diploma or GED is desired.
- Must be 18 years of age.