**Job Description**

Móz Designs, Inc. specializes in manufacturing unique architectural metal products for a multitude of industries within the commercial sector. We are also expanding into new markets, both residential and other owner driven businesses. Our diverse metal products include column covers, feature walls, room dividers, canopies along with a new line of metal artwork and decorative metal laminates. We are 30+ years in the Bay Area.

Moz is currently seeking a Plant Manager. Reporting to the General Manager, the Plant Manager is responsible for effective management and coordination of the MOZ operations and production activities, including logistics and procurement activities. Responsible for effective performance of production and logistics personnel while ensuring good product quality and safety culture that promotes safe work practices and is environmental compliant. The incumbent must drive the team forward by providing the leadership to safely deliver the productivity results to meet MOZ’s goals and objectives that align with the overall Architectural Specialties (AS) business needs through guiding the team through the use of the continuous improvement model. Deliver a high level of customer satisfaction by ensuring that the team executes the strategy of having a high level of on-time delivery, improved lead times, and promotes open dialogue with key functional teams within MOZ that have direct communication with our customers.

**Essential Duties and Responsibilities of a Plant Manager:**

* Works collaboratively with the General Manager and support Plant Controller for continuous improvement initiatives and identify inefficiencies and optimization opportunities.
* Monitors and maintains hourly SQDC boards and redirects resources as needed to improve throughput and production efficiencies
* Works closely with other members of the Management Tam as contributing member; communicating Operations’ performance to targets and goals relating to head count, budgets, production schedule, operating plan, improvement activity
* Works efficiently and effectively in addressing any issues that arises in the manufacturing process.
* Maintains high level of customer awareness throughout the Operations Team and focuses on delivering material that meets requirements
* Oversees staffing and new employee onboarding. Works with HR and functional shop management to provide general departmental onboarding and ensure proper indoctrination
* Provides for and promotes participative management and employee involvement through frequent employee meeting for communication and problem-solving, training, recognition, information sharing and interpretation and delegation of authority and responsibility.
* Provides supervision and leadership for the four factory management personnel (Production Manager, Fab Supervisor, CNC Supervisor and Logistics Supervisor)

**Qualifications and Experience Levels:**

* Relevant manufacturing experience with strong process improvement leadership and facilitation skills
* Ability to read and understand Standard Product Line Specifications
* Self-driven, goal-oriented with strong interpersonal skills
* Basic knowledge of key OSHA and environment regulations.
* Highly effective analytical, communication and interpersonal skills
* Manufacturing and financial acumen with a full understanding of the impact of failure in terms of business cost, production schedules and customer order fulfilment.
* Proficient in Excel
* BS in Industrial Engineering with 5 – 10 years Manufacturing experience.
* Spanish speaking preferred.

This is an excellent opportunity to join a solid and expanding company and work with a dedicated team in a positive, creative, and professional environment.

Moz offers a generous benefits package, including, 401K, medical, dental, sick & PTO. EOE - Be sure to visit our website at: http://www.mozdesigns.com and find out more about us.

Submit your resume to resume@mozdesigns.com with ‘Logistics Supervisor’ in the subject line.