



PRODUCTION ASSOCIATE – U.S. Military Veteran

About Tesla

Tesla's goal is to accelerate the world's transition to electric mobility with a full range of increasingly affordable electric cars. California-based Tesla designs and manufactures EVs, as well as EV powertrain components for partners such as Toyota and Daimler. In Q1 of 2013 Tesla has delivered more than 10,000 electric vehicles to customers in 31 countries. Tesla's Model S is the world's first premium sedan designed and engineered from the ground up as an electric vehicle and was named Automobile Magazine's 2013 Automobile of the Year[®] and Motor Trend's prestigious 2013 Car of the Year[®].

The Role:

Tesla is looking for U.S. Military Veterans with technical, hands-on technical experience to join our Production team in Fremont, California.

The Production Associate is a member of the Manufacturing Production Team, and will be responsible for contributing to the hands-on production of Tesla's world class vehicles and/or electric vehicle powertrains. Excellent attendance is crucial for team to achieve success. He/she must have the ability to work with various teams in assembly including engineering, quality, and suppliers across a wide variety of issues/ corrective actions identified in production and field performance. Strong interpersonal and communication skills are an absolute requirement to establish effective working relationships within Tesla and outside.

Responsibilities:

- Physical work including but not limited to pushing, pulling, gripping, twisting, reaching, etc.
- Ability to follow a required specific sequence of steps in a process repetitively for an extended period of time.
- Demonstrated ability to perform standardized work process and defined work instructions.
- Working for extended periods of time.
- Lifting objects up to 30 pounds.
- Use of tools that may produce vibration during use.
- Use of complex tooling that requires specialized training.
- Wearing Personal Protective Equipment: safety glasses, vests, shoes, hard hats.
- Evaluates the assembly processes and equipment to look for continuous improvement opportunities.
- Excellent written and verbal communication skills and people skills, comfortable presenting ideas and issues to peer groups and leaders. Escalates functional and process failures to the appropriate support groups and leaders.
- Positive energy and attitude

Requirements:

- High School diploma or equivalent.
- Must have the ability to work quickly while maintaining a high level of craftsmanship and attention to detail.
- Must have command of the English language, both written and verbal.
- Must be reliable, have good initiative, be committed, and be quality focused.
- Flexibility to support both day and swing shifts, as needed. Weekend and holiday work may be required.
- Fabrication and/or body work (e.g. body repair, metal finishing, etc.) experience is a plus.
- TO APPLY: *Please submit your application online ([click here](#)). Or go to www.teslamotors.com/careers and type "Military" in the Keywords box.*

Tesla is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.