**MACHINIST (Trainee) Alameda, CA**

**Bay Machine and Fabrication** is seeking a Machinist Trainee to join our rapidly growing team. We are a full service manufacturing company specializing in large scale metal fabrication, precision machining, and industrial hydraulics. With over 60,000 square feet of dedicated space, we are uniquely qualified to support the heavy industries of the San Francisco Bay Area. As a Machinist Trainee, you will refine your skills to the extent that you will be able to plan, set-up, and perform a sequence of machining operations to produce high quality parts. In this very busy environment, no two days are alike and our employees are constantly learning.

**Skills you will learn - How to properly**:  
• Plan, set-up, and operate manual mills, lathes, and other station machine tools to a high degree of accuracy.  
• Perform accurate inspections and verification of product utilizing basic Quality Control measuring tools and recording findings.  
• Interpret drawings, charts, sketches, specifications, and other documentation for parts to be machined.  
• Ability to program, set-up, and operate CNC & ProTRAK machines is a plus  
• Work with attention to detail while maintaining a clean and organized workspace.  
• Complete special projects as assigned.

**Qualifications**:  
• Ideally, the Machinist Trainee will already possess the knowledge and some experience in the above mentioned skills.  
• Should have strong mechanical and technical abilities/experience to complete a job from start to finish.  
• Familiarity/knowledge of the machining properties of various materials.  
• Knowledge of the various types of tooling available.  
• Detail oriented, reliable, responsible, and be able to work independently.  
• Must have a personal basic machinist tool set; intricate tools will be provided.  
• Ability to work as a team member and able to supervise others as needed.  
• AA from a Technical College or Trade School in machining is preferred.  
• Previous work experience in an ISO 9001 machine shop is a plus.  
• Experience working with ProtoTRAK controllers is a plus.

**Bay Machine & Fabrication** strives to ensure the success of our employees. We actively promote from within providing strong career growth potential.  
  
All new hires must provide identification to verify eligibility to work in the U.S., pass a pre-employment medical exam which includes drug screen and physical abilities assessment and proof of COVID vaccination status.

**To take the next step and for a fast response please email your resume to our recruiter at:** [**dlaws@bay-ship.com**](mailto:dlaws@bay-ship.com)

**Or visit our website:** [**www.bay-ship.com**](http://www.bay-ship.com)

We offer an excellent benefit package including paid time off & holidays, a 401(k) profit sharing plan, as well as health, dental, and life insurance.

If you are looking for an exciting career with growth potential, on the waterfront of San Francisco Bay, we would like to talk to you!

***Bay Machine & Fabrication*** *is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.   
  
If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact the Human Resources Department.*

*You are protected by the*[*Pay Transparency rule*](https://jobinfo.com/file.php?id=56a7c6df400b0)*.*