**WELDERS  (Trainees) – Alameda, CA**  
   
**Bay Ship & Yacht Co., located on the beautiful waters of San Francisco Bay, is seeking welder trainees to join our team of skilled marine welders and shipfitters. The company has been in ship repair since 1977 and is the premier repair yard for San Francisco Bay tugboats, ferries, barges and Coast Guard cutters.**  
   
**Our welder training program, which has produced hundreds of skilled journeymen, is focused on rapid learning and advancement from the basics of shipfitting and welding, through advanced ship repair methods and welder certifications. At BSY you will learn a lot more than just how to weld; you will learn to repair and build complex steel and aluminum structures. The objective is to develop your competencies to a journeyman level and beyond, as quickly as possible.**  
   
**If you have recently gone through a school's welding program, we would like to talk with you. And of course we are also recruiting experienced and skilled Marine Welders and Shipfitters!**  
  
**Our ideal candidate is:**

* **Hard-working, motivated and able to work well on a team**
* **Interested in ship-repair**
* **Able to lift 70 pounds**
* **Able to work in confined spaces, at elevated heights, and occasionally in inclement weather**
* **Looking for a training program that complements the training already acquired,**
* **Recent or soon-to-be graduate of a community college vocational program or trade school**

**Essential Job Tasks include:**

* **Learning to fit steel and aluminum structures with pipe, tube, plate, sheet metal, etc.**
* **Learning to weld a variety of materials in horizontal, vertical, and overhead positions.**
* **Using carbon electrodes to cut, shape, and groove metal.**
* **Working knowledge of different metals and alloys commonly welded, various electrode types and sizes, and accepted procedures and practices used in all types of welding.**
* **Successful completion of the Bay Ship & Yacht Co., training program.**

**The selected workers will work in one of the most beautiful locations possible for a welding gig, and will be working on some pretty cool boats!**  
   
**Bay Ship & Yacht offers an excellent benefits package that includes: A 401(k) plan with profit sharing component, paid time off and paid holidays, and health, dental, and life insurance.  If you are looking to advance your welding career on the waterfront of San Francisco Bay, we’d like to hear from you!  
  
For immediate consideration, please email your resume to:** [**dlaws@bay-ship.com**](mailto:dlaws@bay-ship.com)  
  
**All new hires must provide identification to verify eligibility to work in the U.S., pass a pre-employment medical exam which includes a drug screening and physical abilities assessment.   
   
If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact the Human Resources Department at: applicants@bay-ship.com**

*Bay Ship & Yacht Co. is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.*  
  
If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact the Human Resources Department at cpankey@bay-ship.com.