**Marine Carpenters/Boat Builders/Shipwrights**

**(Multiple Positions)**

**Alameda, CA**

**Bay Ship & Yacht** is a shipyard located on the beautiful waterfront of San Francisco Bay in Alameda, CA.  One of Bay Ship & Yacht's specialties is the construction and reconstruction of historic and traditional vessels.

Past amazing projects include:

* The reconstruction of the 170' three-masted lumber schooner, C.A.Thayer, for the National Park Service.
* A complete rebuild of the scow schooner Alma (Often seen in San Francisco's Aquatic Park),
* A major refit of the 307' bark Balclutha (Another resident of  Aquatic Park),
* The reproduction of the 120' brig Niagara,
* Extensive work on the WW ll submarine, the USS Pompanito, and
* The re-caulking of the USS Constitution.

**Bay Ship & Yacht** also engages in major refits and alterations of modern yachts and commercial vessels including high-speed and light-weight craft constructed of wood and composites, and commercial vessels constructed of steel and aluminum.  
  
We are currently seeking multiple Marine Carpenters/Boat Builders/Shipwrights with some or all of the following skill sets:

* Experience in removing, repairing, and installing teak decking systems (Note: Decking experience is a big plus!),
* Experience repairing, restoring, and constructing wooden vessels.
* Prior work in the building, construction, and/or marine repair industries, with experience using basic hand and power tools, and
* Woodworking, cabinet making, flooring, decking, joining, sheet metal, and lagger experiences will all be considered.

We are seeking applicants with experience in the areas listed above, along with the capacity and desire to work hard and learn the boat-building trade.  Individuals with experience in the construction trade combined with a proven track-record of working in a team environment will be considered.

As is standard with most craft positions, candidates will be expected to eventually supply their own hand tools, and should be knowledgeable in their use and maintenance. Also, in this role there is a degree of clean-up expected of all employees in order to maintain a safe and neat work environment on the vessels and in the shop. 

All new-hires must provide identification to verify their eligibility to work in the U.S., pass a pre-employment medical exam, which includes drug screen and physical abilities assessment, and provide proof of full COVID vaccination status.

We offer an excellent benefits package, including: 401k retirement plan with profit sharing component, paid time off & holidays, health, dental and life insurance.

If you are looking for a chance to join a team of amazingly talented artisans who take great pride in their skills and abilities and in sharing their knowledge, in one of most beautiful and best worksites in Northern California, we want to talk to you!

**To take the next step and for a fast response please email your resume to our recruiter at:** [**dlaws@bay-ship.com**](mailto:dlaws@bay-ship.com)

**Or apply on our company portal by visiting:** [**www.bay-ship.com/careers**](http://www.bay-ship.com/careers) **We look forward to hearing from you!**  
***Bay Ship & Yacht Co****. is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.*  
  
*If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact the Human Resources Department*.

*You are protected by the*[*Pay Transparency rule*](https://jobinfo.com/file.php?id=56a7c6df400b0)*.*