



## Maintenance Technician

Job ID: 205108

Location: Newark, California

Cargill is a trusted salt supplier to a wide variety of industries; our portfolio includes food processing salts, sodium reduction solutions, salt for water softeners and swimming pools, bulk and packaged ice melters, industrial salts, and salt for animal feeding. Working at Cargill is an opportunity to thrive – a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe! We depend on creative, responsible, hardworking individuals like you to operate our business successfully!

**Job Type:** Full Time

**Compensation:** 1<sup>st</sup> Shift \$37.78/hour and 2<sup>nd</sup> Shift \$39.38/hour

**Sign-On Bonus:** \$2,500

**All required tools are provided.**

**All required personal protective equipment is provided or reimbursed.**

### Benefits Information:

- Medical, Dental, Vision, and Prescription
- Health and Wellness Incentives
- Paid Vacations and Holidays
- 401(k) with Cargill matching contributions
- Flexible Spending Accounts (FSAs)
- Life Insurance
- Employee Assistance Program (EAP)
- Tuition Reimbursement
- Employee Discounts

### Description

#### Principal Accountabilities:

- Completing preventative, predictive, and reactive industrial maintenance throughout the facility
- Documenting all completed work and the conditions found; utilizing maintenance computer software as necessary
- Installing, maintaining, testing, evaluating, and repairing various components and systems including heavy mobile equipment, hydraulic systems, 12 & 24V mobile electrical systems, belt conveyors, gear reducers, and bearings
- Operating standard maintenance tools such as power tools, basic hand tools, pneumatic tools, electric tools, etc.
- Comprehending mechanical/electrical schematics, blueprints, and/or operation manuals
- Operating forklifts
- Understanding and adhering to all safety policies and procedures
- Maintaining a safe and clean work environment
- Other duties as assigned

### Qualifications

#### Requirements:

- Must be eligible to work in the United States without visa sponsorship
- Must be 18 years or older
- Basic computer skills
- Ability to understand and communicate in English (verbal/written)
- Basic math skills including addition, subtraction, multiplication, and division
- Ability to perform physical job duties which may include bending, lifting up to 50 lbs., kneeling, climbing, crawling, and twisting, with or without reasonable accommodation
- Ability to work in varied indoor and outdoor conditions which may include heat, cold, dust, loud noise, etc., with the use of Personal Protective Equipment (PPE)
- Ability to work in elevated areas (4 feet and above)
- Minimum of one year of experience with industrial electrical knowledge and mechanical maintenance trades
- Ability to work overtime including weekends, holidays, or different shifts with advance notice

**Preferred:**

- Experience with SAP or a Computerized Maintenance Management System (CMMS)
- Certified Maintenance Reliability Technician (CMRT) or willing to acquire certification
- Heavy equipment/industrial maintenance technical diploma from a trade school, or 3 years equivalent experience
- Predictive Maintenance and/or Precision Maintenance Certifications
- High school diploma/GED or a minimum of two years equivalent work experience
- Experience troubleshooting and maintaining various components and systems such as but not limited to packaging equipment, hydraulic & pneumatic systems, belt or roller conveyors, pumps, gear reducers, or bearings

**To be considered for this role, you must complete the application process online at [www.cargill.com/careers](http://www.cargill.com/careers).**

Considered candidates will receive a phone call from a (952) area code.

US Covid-19 Vaccination Update: Cargill highly encourages vaccinations but does not mandate at this time. Upon hire, you will be asked to provide your vaccination status, and if unvaccinated or if you choose not to disclose, you would be expected to follow Cargill's safety protocols for unvaccinated employees (i.e., mask mandates and social distancing).

Cargill is an Equal Opportunity Employer, including Disability/Vet.