

## Shop Manager

### **About Us:**

Good Machine is a San Francisco-based venture studio that empowers diverse communities with tools to increase their agency in a sustainable future. Our vision is a thriving, interconnected world where life is improved through invention.

We build solutions for a better world by collaboratively developing technologies to mitigate and manage climate change globally. These solutions are prototyped, incubated, and launched into new companies.

### **About the Job:**

The Good Machine is looking for a **Shop Manager** to join our creative and talented team of people. You will lead a small team to translate our designers and engineers' design briefs into tangible products in a timely, safe manner. The machine, wood, electrical, and rapid prototyping shops will be your primary responsibility and you will have ownership of their day to day operations.

We design and build mechanical and electrical products for land, sea and air. Our projects range in size, material, and scope, but all share a high level of detail and expectation of top-notch craftsmanship. You will have the opportunity to work with a variety of materials including metal, wood, glass, plastics, and more at our studio in San Francisco.

You are meant for this role if you are excited by a creative work environment that supports a positive social and environmental impact. We're looking for someone who is organized, knows how to bring an idea to creation, and values mentoring a team. You should be a self-starter with a strong interest in and appreciation for a workplace that values the environment and people. This is a small company, so responsibilities may vary as we grow, and you may be asked to assist with other initiatives and tasks as needs arise. If this is you, we can't wait to meet you!

### **What You'll Do:**

- Manage a small team of fabricators and technicians to work on multiple projects in various stages of development - interface with engineering teams, clarify what is possible, prioritize work, and troubleshoot fabrication
- Perform general fabrication - this may include cutting, drilling, sanding, joinery, machining, welding, soldering, finishing, and assembly
- Lead shop maintenance - make sure that shop is clean and organized, equipment is well maintained, and that a preventative maintenance schedule is followed

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- Participate in facilities maintenance - collaborate with staff to maintain overall facility and to make sure all work areas can be effectively utilized
  - Keep shop materials stocked and in good working order
  - Assist with development and management of safety procedures within the shop

## **Preferred Skills:**

- 3+ years of experience in carpentry, millwork, metal fabrication, welding, and/or construction trades
- Experienced maker with the ability to manage projects from start to finish: prototyping, pre-assembly, assembly, finishing/detailing, and installation for wood, metal, and other materials
- Ability to mechanically and electrically assemble and disassemble machinery, troubleshoot, repair, replace and install/remove equipment
- Empathetic manager with strong communication and organizational skills
- Observes consistent professionalism and puts safety first
- Prototyping and solution development occurs on tight timelines. Will need to be goal oriented with a deep understanding of time management and task prioritization
- Ability to lift and carry at least 50 pounds
- No college degree is required, practical experience counts
- Must have permission to work in the U.S. (i.e. U.S Citizenship, Permanent resident status, etc., no visa sponsorship available)

## **Benefits:**

- Competitive salary
- Unlimited PTO & sick time
- Health, vision, and dental insurance. HSA available
- Company matched 401(k)
- 1 block from MUNI T line train and 15 bus

A successful candidate may not have every listed skill, but they are able to demonstrate relevant knowledge and skills through prior projects. **If you are excited about this role and think you can add value to our mission, we urge you to apply!**

Good Machine is an equal opportunity employer, and we do not discriminate on the basis of race, color, religion, gender, sexual orientation, age, marital status, or any other basis protected by national, state, or local law.

To apply, please send a resume, cover letter, and list out the types of machines you have experience working with and maintaining to [jobs@goodmachine.studio](mailto:jobs@goodmachine.studio)