**Sugar Bowl Bakery** is one of Northern California’s largest family-owned and operated retail/wholesale bakeries. With nearly 100,000 square feet of state-of-the art production facilities, we operate 7 days a week and service, national warehouse clubs, major supermarket chains, distributors and retailers. We are one of the Bay Area’s Fastest Growing Privately Held Companies as reported by the San Francisco Business Times and have been named Bakery of the Year numerous times. Our rapid growth has created an immediate need for a motivated and dynamic individual to assume position as **Maintenance** **Mechanic**.

As Mechanic you will be responsible for the mechanical uptime of production equipment and facilities for our two Hayward Operations. This position is non-exempt (hourly) and will require overtime and weeknight/weekend/holiday work.

**This are Swing and Grave Shifts positions. Must also be flexible to work any shift (day,swing or grave)**

**Typical Responsibilities and Demonstrated Experience will include:**

* Troubleshoot stoppages on production and packaging lines.
* Perform essential and preventative mechanical maintenance on production equipment and facilities.
* Plan, organize and perform fabrications as directed.
* Specify and order parts and other consumables.
* Ensure tasks are completed safely and on time with suitable quality craftsmanship.
* Responsible for tool and parts inventories
* Document work for accountability and audit conformance.

**Basic Qualifications:**

* Ability to prioritize work load in a systematic fashion
* Customer service oriented, perform well in a team environment
* Work cleanly and well organized
* Champion capital and continuous process improvement projects
* Develop Process and Instrumentation Diagrams
* Actively participate in brainstorming sessions and openly exchange information
* Must have strong oral and written communication skills, and have demonstrated effective interpersonal skills to interface with business partners in a competent, productive manner.
* Team Dynamics – Empowerment, Collaboration, Motivation and Enthusiasm - Strong interpersonal skills and willingness to work in a team environment.
* Vocational/technical training and minimum 5 years of Journeyman level practical experience
* Demonstrated strong mechanical orientation and aptitude
* Experience with servo drives and robotics
* Electronic and circuit board familiarity, ability to configure drives and related components
* Competencies with PLC, program level diagnostics, analog and digital field devices, Allen-Bradley a plus
* Working knowledge of service utilities maintenance, 480/240V three phase, 110V single phase, power distribution, HVAC and refrigeration a plus
* Ability to read electrical schematics
* Must have machine tool and mechanical fabrication knowledge and welding ability
* Familiarity with electrical control troubleshooting
* Food Manufacturing experience a plus
* Must be able to speak and write English proficiently, additional language skills preferred
* E-mail proficiency, MS Excel, math and writing skills.
* Must be able to work on and around equipment, lift 50-100 pounds frequently, must be able to work entire shift on feet

**Compensation and Benefits:**

* DOE
* Personal Time Off (PTO)
* Medical
* Dental
* Vision
* Employee Assistance Program (EAP)
* 401k Plan

No recruitment agency calls or referrals will be accepted.

We are proud to be an equal opportunity employer.