



## **CAREER OPPORTUNITY**

|                 |                          |
|-----------------|--------------------------|
| Job Title:      | Manufacturing Technician |
| Classification: | Hourly                   |
| Reports To:     | Director of Operations   |
| Location:       | San Leandro, CA          |

## **ABOUT PORIFERA**

Porifera manufactures proprietary forward osmosis membranes and provides process solutions to a variety of industries. Our innovative products enable industries to efficiently remove water and retain only the most valuable components of their products. This award-winning technology facilitates the reduction of water waste, improvements to water reuse, and more efficient processing solutions to help companies make better products using less energy.

We are a small, highly qualified team of professionals in a dynamic and entrepreneurial environment. Together, we've developed a revolutionary product and we continue to explore new frontiers in processing and purification. As our business grows, we seek exceptional talent to join our elite team.

## **POSITION OVERVIEW**

Porifera Inc. is seeking a Manufacturing Technician to join our Production team and help scale up efforts to roll-out, demonstrate, and commercialize new sustainable solutions for water treatment and product concentration projects based on our proprietary forward osmosis membrane technology.

The ideal candidate will be mechanically inclined and have hands-on experience with automated mechanical assembly lines. The Manufacturing Technician will operate and maintain production equipment as well as perform all responsibilities necessary to carry out timely production of Porifera elements. The individual in this position will report to the Director of Operations and will be responsible for a number of tasks including but not limited to those outlined below

## **GENERAL RESPONSIBILITIES**

- Safely and efficiently operate and maintain a variety of automated mechanical systems
- Prioritize daily tasks in accordance with production goals
- Assemble, test, and package products for shipment
- Documentation and communication of tasks

## **SKILLS & QUALIFICATIONS**

- High school diploma or GED
- Organized, detailed oriented, strong verbal and written communication skills
- Self-motivated team player, comfortable in a hands-on small team environment
- Demonstrated flexibility in adapting to a wide variety of tasks and priority changes
- Experience working on automated and semi-automated assembly lines
- Basic knowledge of Microsoft Office
- Ability to lift 35 pounds, stand for extended periods of time, check for fine defects, and distinguish between colors
- Experience maintaining mechanical equipment (includes pneumatic actuators, stepper motors, position sensors, valve blocks, etc.)
- Experience with building mechanical equipment, wiring sensors, motors or robotic fluid-dispensing is a plus



## **HOW TO APPLY**

Complete the application on [www.porifera.com/careers](http://www.porifera.com/careers). Upon submitting the application, follow the link provided to submit your resume, cover letter and any additional documentation for consideration via email. Only applicants who have successfully submitted both the application and required documentation will be considered. Only applicants being considered will be contacted.

## **HIRING STATEMENT**

Porifera is committed to providing an environment of mutual respect where equal employment opportunities (EEO) are available to all applicants and employees without regard to race, color, religion, sex, national origin, age, disability or genetics. Women or minority candidates are encouraged to apply. In addition to federal law requirements, Porifera complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Porifera expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Porifera's employees to perform their job duties may result in discipline up to and including discharge.