**Marine Machinist Trainees**

***Join our Team! Great Pay, great Benefits while performing interesting and exciting work!***

Bay Ship & Yacht Co., the leading shipyard on SF Bay, is seeking entry-level trainees to join our Marine Machinist team. The trainee is paid a good wage while moving through an accelerated training program with the potential to rapidly advance to journeyman level, depending on aptitude and desire to excel at a new trade.

Program summary:

1. No experience required, only ambition and the ability to work productively.
2. The trainee receives a starting wage of $18 per hour and enters an initial assessment period, followed by:
3. An eight-week training course in marine machinist tools and skills.

After the basic training program, the trainee will continue to practice new skills through on the job training working on ships in the shipyard. Once sufficiently competent in the basic skills, the trainee will return to the school for further Marine Machinist training.

Successful candidates can expect wages to increase up to $24 to $28 per hour in the first year if they meet the expected criteria, with future potential as a journeyman earning $30 to $35+ per hour, long term job security, excellent benefits and a great career at the leading shipyard on SF Bay.

We offer excellent benefits that include: Paid vacations and holidays, a 401(k) profit sharing plan, and health, dental, and life insurance. If you're looking for an exciting career in a wonderful setting on the waterfront, we’d like to hear from you.

To apply for this and other positions, fill out an application by following the link on the top of the page or contact our recruiter Debbie Laws at 510-599-1647.

Bay Ship & Yacht Co. is a federal contractor, and all new hires are required to provide proof that they are eligible to work in the United States-pass e-verify, are fully vaccinated against COVID-19. This job posting is for local SF Bay Area applicants, no relocation is being offered for this position.

*Bay Ship & Yacht Co. is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.*

If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact the Human Resources Department.