

LOCAL LANGUAGE is hiring for Fabricator at our Art Studio

Job Title: Fabricator

Location: Uptown Oakland

Compensation: Commensurate with experience; \$23 - \$27+/hr

Benefits:

Vacation Time: 10 days accrued per year

Health Insurance: 100% coverage of Kaiser Bronze Plan; upgrades and additions available out of pocket

401k: available after 6 months of employment; currently the company does not match

Paid Holidays: We aim for 10-11 days/year

Spend every day making art - each project is unique and every day is different



[Local Language](#) an Oakland-based art, design and fabrication studio seeking an experienced Fabricator to join our talented team of artists and makers. We're looking for a motivated, hard-working individual to work in our fabrication department where we make art, wall sculpture, and architectural elements.



You should have a strong skillset with woodworking and/or art materials - as well as a passion for making things, strong aesthetic sensibility, work well within a team environment, work efficiently with strong attention to detail - and be prepared to learn and help with a wide variety of tasks. [Take a peek inside our studio](#)

Duties & Responsibilities: see Job Description next page

- Produce final, finished artworks and decorative products ready for installation
- Package artworks for commercial shipment
- Install artworks on and offsite
- Maintain a clean, safe, and well-organized workspace
- Participate in company systems, SOPs, and workflows
- Track your hours accurately
- Take on a variety of tasks to help us all succeed!

Qualifications & Requirements:

- 2+ years working experience in a fabrication shop, wood shop, artist studio or other related professional work environment
- Able to communicate via working drawings, shop drawings, and sketches
- Experience with general wood shop equipment and tools: table saw, chop saw, air tools, etc.
- Experience with a range of art/studio mediums (applied textures, casting, mixed media, metal work etc.)
- Proficiency with water based finishes and techniques (spraying, brushing, rolling, etc.) preferred
- Able to work independently and under direction
- Eye for detail and a sense for quality construction
- Interest in developing and maintaining a high skill level in their craft
- Experience handling and packaging 2D and 3D artworks
- Physically able to be on your feet for long periods of time and lift heavy objects when required
- Reliable transportation to ensure on time arrival
- Diligence with tracking hours

QUALIFIED AND INTERESTED APPLICANTS: PLEASE EMAIL COVER LETTER AND RESUME W/ SUBJECT LINE ARTFAB TO:
employment@locallanguageart.com

LOCAL LANGUAGE: JOB DESCRIPTION

Title: Fabricator

Employee:

Date:

Reports To: Production Manager

Classification: Non-exempt / hourly

Term: Full Time

Hours: 40 hours/week; available to work overtime as needed

Hours of Operation: Monday-Friday, 7am-3:30pm or 8:30a-5p; shift times may change based on business needs

SUMMARY:

Essential Duties and Responsibilities include the following; however, other duties may be assigned.

1. Assist the Fabrication Shop Manager in all shop and fabrication-related tasks
2. Operate and maintain fabrication shop equipment
3. Work efficiently to complete assigned tasks within given timeframes
4. Translate ideas, instructions and shop drawings to physical products
5. Take notes and provide feedback on materials and fabrication techniques to the Lead Fabricator or Shop Manager
6. Provide creative solutions to challenging problems
7. Handle and install artwork in gallery and off site
8. Build crates and package product, prototypes / samples and orders for shipment via UPS / FedEx or Freight
9. Pick up and deliver materials and product as needed
10. Adhere to company systems and processes
11. Follow safety plans and procedures
12. Maintain a safe, clean and well-organized workspace
13. Contribute to the company by assisting the development of company culture, systems, products, and new techniques

COMPETENCIES:

To perform the job successfully, an individual should demonstrate the following competencies:

Design - Generates creative solutions; Translates concepts and information into designs for physical objects and prints; Uses feedback to modify designs; Applies design principles; Demonstrates attention to detail.

Fabrication - Eye for detail and a sense for quality construction. Able to work quickly and accurately in a production environment. Able to read and understand shop drawings. Skilled with general wood shop equipment, and fabrication materials and tools. Interest in developing and maintaining a high skill level in their craft.

Technical Skills - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.

Project Management - Coordinates projects; Communicates changes and progress; Completes projects on time and budget

Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.

Problem Solving - Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.

Initiative - Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed.

Innovation - Displays original thinking and creativity; Meets challenges with resourcefulness; Generates suggestions for improving work; Develops innovative approaches and ideas; Presents ideas and information in a manner that gets others' attention.

Strategic Thinking - Develops strategies to achieve organizational goals; Understands organization's strengths & weaknesses; Analyzes market and competition; Identifies external threats and opportunities; Adapts strategy to changing conditions.

Teamwork - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.

Ethics - Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values.

Organizational Support - Follows policies and procedures; Completes administrative tasks correctly and on time; Supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity.

Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans.

Adaptability - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.

Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals. Completes tasks on time or notifies appropriate person with an alternate plan.

Attendance/Punctuality - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.

LOLA CORE VALUES: At Local Language, we expect everyone to strive to embody the following

CREATIVITY

See possibilities everywhere

View challenges as opportunities

Have a passion for innovative approaches to problem solving

Respect and love for the creative process in yourself, your team, artists, and our clients

CURIOSITY

See the joy in problem solving

See potential in every conversation and collaboration

Get curious and be interested in other opinions and perspectives

Approach challenges with curiosity and a positive, open attitude

COLLABORATION

Set others up for success

Be there for your team, value dependability

Be organized, efficient, and adaptable for your team

Volunteer readily and jump in, get your hands dirty and wear every hat

Communicate clearly and continually strive to improve communication skills

GRIT

Work smart and work hard

Bring energy and enthusiasm on the daily

Expect the unexpected, thrive in frequently changing, busy environment

Be a closer; bring it to the finish line through patience and perseverance

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

2+ years working experience in an art studio, fabrication shop, or other related professional work environment
Art and sculpture background, education or experience

Language Skills

Ability to write business correspondence and effectively communicate, present information and respond to questions from supervisors and colleagues in a professional, grammatically correct manner.

Computer Skills

Working knowledge of general computer software such as email, word processing and internet research.

Art and Fabrication Skills

Experience with general wood shop equipment and tools: table saw, chop saw, air tools, etc.
Proficiency with water based finishes and techniques (spraying, brushing, rolling, etc.) preferred
Experience handling, packaging and installing 2D and 3D artworks
Eye for detail and a sense for quality construction

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to talk or hear. The employee is frequently required to use hands and fingers to handle, or feel. The employee is occasionally required to stand; walk; sit; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is exposed to hazardous equipment and materials. All safety policies and procedures should be followed to ensure that no harm is caused to yourself or others.

Noise and dust will be kept to a minimum, but it is the employee's responsibility to take precautions such as wearing safety goggles, dust mask and ear protection.

Since there are multiple business functions operating within a shared space, it is critical that the employee maintain their personal work environment and contribute to the overall organization and cleanliness of the space.