

Accepting Applications November 2015

Machining and Maintenance Worker II

Hourly Pay \$35.15 - \$37.22

Plus Excellent Benefits

Machining and Maintenance Worker II (MM Worker II) is a semi-skilled, sub-journey position which performs a wider variety of repair work in the operation and maintenance of pumps, valves, motors, and mechanical processes involved in water treatment systems.

Assignments at this level involve corrective and preventive maintenance, as well as general repair and rebuilding of water treatment and distribution plant facilities including the use of a variety of stationary and portable machine tools.

MM Worker II receives classroom training, on-the-job (OJT) training and experience in a variety of EBMUD treatment plants and facilities. Promotion to MM Worker III and eventually to the full journey-level, Maintenance Machinist, is a requirement of employment.

The **most competitive candidates** for this position will have:

- Strong Math and Mechanical skills
- Strong study habits and discipline to successfully advance up to journey level
- Strong ability to work from drawings, designs and sketches

EAST BAY MUNICIPAL UTILITY DISTRICT

(EBMUD) is the West's largest independent water and wastewater utility, supplying water and providing wastewater treatment for parts of Alameda and Contra Costa counties. Headquartered in Oakland, our mission is to provide reliable, high-quality water and wastewater services for our customers, to exercise responsible stewardship over the natural resources with which we are entrusted, and to protect the environment for future generations.



- Strong ability to maintain records and reports as it pertains to work assignments
- Good work ethics, ability to communicate effectively and work well with diverse individuals

Hiring Process

All applicants who meet the job requirements will be invited to a two step testing process. The first step is a written test. The second step is a hands-on shop test. Candidates successful in the testing process will be placed on a hiring list.

JOB REQUIREMENTS

A typical means of acquiring the essential knowledge, skills and abilities for this position is:

- Completion of the twelfth grade, or its equivalent **and** twelve months of experience* equivalent to EBMUD's MM Worker I** **AND:**
- Must advance to the MM Worker III within 18 months of appointment.
- Ability to lift and carry tools and equipment weighing up to 110 pounds
- Ability to work outdoor in a variety of weather conditions.
- Ability to climb ladders to get on top of reservoirs.

* Completion of an accredited community college or comparable certificate program in machine tool technology or closely related field, acceptable to EBMUD, may be substituted for the required 12 months of experience.

**EBMUD candidates (current EBMUD employees in the classification of MM Worker I) must have achieved satisfactory completion of the OJT, vocational school, and self study courses specified in the District's Maintenance Trades Training Program for Maintenance Machinists, and upon supervisory certification of proficiency.

EQUAL OPPORTUNITY EMPLOYER

EBMUD is an equal opportunity employer and strongly encourages **qualified women, minorities, veterans and individuals with disabilities** to apply for job opportunities.

EBMUD staff maintains ongoing partnerships with local community college skilled trades training programs to attract qualified diverse student graduates for EBMUD jobs.

Interested applicants should follow the instructions on how to register for upcoming job opportunities and proceed to create an applicant profile. Once this job is officially open for applications, you may actively apply through the Jobs page on www.ebmud.com.

REGISTER FOR UPCOMING JOB OPPORTUNITIES

If you would like to receive an email when EBMUD has job opportunities, go to www.ebmud.com and click the “Jobs” link on the right side in the main page. Click on “Job Resources”, then click the “Job Descriptions and Salary Information” link, review jobs that you think you would be interested in. Click on “Email me when jobs like this become available” and fill out an online job interest card. Use the search function to help you find specific EBMUD job titles.

CREATE AN APPLICANT PROFILE

Go to our website, www.ebmud.com to register and create an online applicant account. Registration is free. Click on “Jobs” link, then the “Applicant Registration and Login” link. Once you have created your account, you can enter your personal information and work experience. Creating your

account will save you time when you apply for employment.

APPLY FOR EMPLOYMENT

Check www.ebmud.com/jobs/job-opportunities/ to see current posted exams for which you can apply. Only online applications are accepted for EBMUD jobs, and applications are only accepted when EBMUD posts an opening for a job.

STUDY GUIDE FOR BLUE COLLAR JOBS

This [study guide](#) can help entry level applicants prepare for EBMUD's written test with tips, examples of concepts that are covered and sample problems. Visit www.ebmud.com/jobs/job-resources/ then scroll to bottom of page

EXCELLENT BENEFITS

EBMUD values its employees and maintains competitive pay and benefits, provides meaningful and challenging work, maintains a safe, well-equipped workplace, uses current technologies, encourages innovation, implements organizational practices that value employee contributions, encourage learning, and promote employee wellness and work/life balance. EBMUD full time employees are eligible for fully paid Kaiser medical coverage, Delta Dental Plan, Vision Service Plan, Flexible Spending Account and Retirement plan. EBMUD will reimburse employees 100% of tuition and textbook cost upon satisfactory completion of an approved course to the maximum amount of \$3,500 per fiscal year. EBMUD provides employees 12 days vacation and 13 holidays plus 2 floating holidays annually.