

**JOB CLASSIFICATION:** Painter Foreman

**SALARY:** \$7,307 - \$8,459 Monthly  
\$87,684 - \$101,508 Annually

**OPENING DATE:** Monday, November 2, 2015

**CLOSING DATE:** Friday, November 13, 2015 by 4:30 p.m.

**OPEN TO:** General Public

### **THE POSITION**

East Bay Municipal Utility District (EBMUD) welcomes applications from experienced painters for the job of Painter Foreman. This position will direct, plan, organize, coordinate and evaluate Painters in preparing surfaces for painting and applying by brush or spray gun a variety of paints, coatings and sealants to a variety of surfaces. This position will perform skilled work as a crew member on an as-needed basis.

The Painter Foreman's work includes the responsibility for directing the work of skilled and semi-skilled employees in painting automotive and construction equipment, machinery, furniture, structures and related facilities. A minor phase of the work directed by the Painter Foreman includes asphalt tile setting, window glazing, applying sealants and rubber sheeting, hanging wall coverings, and taping and texturing operations.

Typical duties of the Painter Foreman may include:

- Planning, scheduling, assigning and directing the work of employees.
- Estimating the cost of labor, materials and supplies.
- Inspecting proposed work assignments, work in progress and completed work.
- Assisting in planning and implementing a preventive maintenance painting program.
- Coordinating special work with other EBMUD units or outside shops as required.
- Assisting in interviewing and evaluating personnel.
- Training employees in proper work methods and work procedures.
- Ensuring the maintenance of safe work practices and procedures.
- Recordkeeping and making periodic or special reports on work performed.

The salary range is \$7,307 per month increasing to \$7,672, \$8,056 and \$8,459 after 12, 24, and 36 months, respectively.

EBMUD is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

### **REQUIREMENTS**

A typical means of acquiring the essential knowledge and abilities is:

1. A high school diploma or its equivalent; and either
2. Two years of experience as a journey level painter with EBMUD; or
3. Two years of experience as a journey level painter with experience painting a variety of equipment, machinery and structures.

Must possess a valid California driver's license and have a satisfactory driving record. Must be physically capable of sustained climbing, standing, walking and lifting. Must be willing to work in confined, awkward spaces, among dust, mists and toxic materials. Must be willing to work outdoors in a variety of weather conditions and work overtime as needed. May be required to be clean shaven on a scheduled basis as required to wear respiratory protection equipment.

### **THE SELECTION PROCESS**

1. Submit a completed EBMUD application and the required supplemental question responses online at [www.ebmud.com](http://www.ebmud.com) by 4:30 p.m., Friday, November 13, 2015. Only application materials submitted online during the filing period will be accepted.
2. All qualified applications and supplemental responses will be competitively evaluated, with those candidates demonstrating the strongest qualifications for the position to be invited to a panel interview scheduled for early January.
3. Successful candidates will be placed on the hiring list, based on rank, for further consideration to fill the current regular vacancy, as well as others occurring over the next 12 to 24 months.

### **SUPPLEMENTAL QUESTIONS**

As the first step in the selection process, responses to the supplemental questions must be submitted online with the regular EBMUD application. Please provide thorough, accurate descriptions of assignments you have personally performed.

1. Do you have a valid California driver's license and a satisfactory driving record? (Driver's license number and expiration)
2. Are you willing and able to be clean shaven between your face and the sealing surface of a respiratory face piece, to safely wear respiratory protective equipment? Yes/No
3. Describe your experience supervising a painting crew. Include the number of people you supervised, the type(s) of projects you led, and the tasks you did while leading the projects.
4. Describe your experience in painting and coating work for multi-story buildings, the industry involved, tools used, and years of experience for those facilities.
5. Describe your experience in painting and coating work for commercial facilities, the industry involved, tools used, and years of experience for those facilities.
6. Describe your experience in painting and coating work for industrial facilities, the industry involved, tools used, and years of experience for those facilities.