

JOB CLASSIFICATION: Machining and Maintenance Worker III

SALARY: \$5,999 – \$6,945
\$71,988 – \$83,340 Annually

OPENING DATE: Monday, March 28, 2016

CLOSING DATE: Friday, April 15, 2016 by 4:30 p.m.

OPEN TO: General Public

THE POSITION

Machining and Maintenance Worker III (MMW III) is the skilled sub-journey classification in the Machining and Maintenance Worker series at the East Bay Municipal Utility District (EBMUD). Individuals in the MMW III class perform more specialized mechanical maintenance and repair, and machine tooling operations requiring greater skills, more precision, a higher degree of trade knowledge, and with greater independence of action.

In addition to developing journey level skill in maintenance, repair and machine tooling operations, the MMW III will typically perform a variety of mechanical maintenance and repair work on water treatment and distribution plant equipment in the shop and field locations.

Individuals are expected to advance from the MMW III level to the journey level Maintenance Machinist within 16 to 18 months by achieving the trade specific skills, knowledge, abilities, and applicable licenses and certifications contained in EBMUD's Maintenance Trades Training Program for Maintenance Machinists.

Every employee adds value to the EBMUD team as they are committed to responsible stewardship of our resources. The employee standard is to act with integrity, treat others with respect, and value a teamwork culture while fulfilling EBMUD's mission to provide reliable, high quality water and wastewater services at fair rates. Competitive candidates will share these values and also have:

- Strong math and mechanical skills
- Strong study habits and discipline to successfully advance to the journey level
- Strong ability to work from drawings, designs and sketches
- Strong ability to maintain records and reports as it pertains to work assignments
- Good work ethics and the ability to communicate effectively; works well with diverse groups

The salary range is \$5,999 per month increasing to \$6,299, \$6,614, \$6,945 after 12, 24, and 36 months, respectively. A 3.7% salary increase is anticipated to take place effective April 18, 2016.

EBMUD is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

REQUIREMENTS

Typical means of acquiring the essential knowledge and abilities is a combination of training and experience equivalent to:

1. Completion of the twelfth grade, or its equivalent; AND
2. Twelve months of experience equivalent to the EBMUD's Machining and Maintenance Worker II.

EBMUD candidates must have achieved satisfactory completion of the OJT, vocational school, and self-study courses specified in the EBMUD Maintenance Trades Training Program for Maintenance Machinists, and upon supervisory certification of proficiency.

Must advance to Maintenance Machinist within 18 months of appointment.

Equivalent combinations of education and experience may be considered. To be considered under the "equivalent combination of education and experience" provision, it is your responsibility to include in your application materials written evidence of employment performed at the level of the typical duties of this position and/or coursework in subject areas directly related to this position. For more information, see our FAQ page at <http://www.ebmud.com/jobs/job-resources/job-faqs-frequently-asked-questions/>.

THE SELECTION PROCESS

1. Submit a completed EBMUD application and the required supplemental question responses online at www.ebmud.com by 4:30 p.m., Friday, April 15, 2016. Only application materials submitted online during the filing period will be accepted.
2. All qualified applications and supplemental responses will be competitively evaluated, with those candidates demonstrating the strongest qualifications for the position to be invited to a performance test tentatively scheduled for late May or early June 2016.
3. Successful candidates will be placed on the hiring list, based on rank, for further consideration to fill the current regular vacancy, as well as others occurring over the next 12 to 24 months.

SUPPLEMENTAL QUESTIONS

As the first step in the selection process, responses to the supplemental questions must be submitted online with the regular EBMUD application. Please provide thorough, accurate descriptions of assignments you have personally performed.

1. Please indicate your level of skill with Machine Tool Operation: Lathes (10"-48" swing)
 - a. No experience
 - b. Familiar
 - c. Experience
2. Please indicate your level of skill with Machine Tool Operation: Milling Machines
 - a. No experience
 - b. Familiar
 - c. Experience
3. Please indicate your level of skill with Machine Tool Operation: Horizontal Boring Mill
 - a. No experience
 - b. Familiar
 - c. Experience
4. Please indicate your level of skill with Machine Tool Operation: Surface Grinder
 - a. No experience
 - b. Familiar

- c. Experience
5. Please indicate your level of skill with Machine Tool Operation: Drill Presses (including radial arm)
 - a. No experience
 - b. Familiar
 - c. Experience
 6. Please indicate your level of skill with Machine Tool Operation: Precision Measuring Instruments
 - a. No experience
 - b. Familiar
 - c. Experience
 7. Please indicate your level of skill with Welding Equipment: Shielded Metal Arc Welding (STICK)
 - a. No experience
 - b. Familiar
 - c. Experience
 8. Please indicate your level of skill with Welding Equipment: Oxy-acetylene
 - a. No experience
 - b. Familiar
 - c. Experience
 9. Please indicate your level of skill using Alignment Equipment: Laser or Dial
 - a. No experience
 - b. Familiar
 - c. Experience
 10. Please indicate your level of skill with Balance Equipment: Static and Dynamic Balance
 - a. No experience
 - b. Familiar
 - c. Experience
 11. Please indicate your level of skill with Plant Equipment: Pumps/Motors (greater than or equal to 200+ HP)
 - a. No experience
 - b. Familiar
 - c. Experience
 12. Please indicate your level of skill with Plant Equipment: Compressors (reciprocating type, floating screw type, turbine type)
 - a. No experience
 - b. Familiar
 - c. Experience
 13. Please indicate your level of skill with Plant Equipment: Gear Boxes (large)
 - a. No experience
 - b. Familiar
 - c. Experience

14. Please indicate your level of skill with Piping Assemblies (2" to 16" diameter): Welded
 - a. No experience
 - b. Familiar
 - c. Experience

15. I learned of this job opportunity through the following: (check one only)
 - Veterans Support Organization
 - Community agency
 - School
 - Career/Job Fair
 - EBMUD employee
 - EBMUD job hotline
 - EBMUD website
 - Other website
 - Walk-in

16. If you answered the previous question with "other hardcopy newspaper, other online newspaper, Veterans Support Organization, community agency, school, career/job fair or other website", please briefly specify or name which one provided you information about this job opportunity (such as LinkedIn, Craigslist, Laney College, Swords to Plowshares, etc.).