

**JOB CLASSIFICATION:** Senior Civil/Electrical/Mechanical Engineer (Wastewater Project and Construction Management)

**SALARY:** \$10,581 – \$12,249 Monthly  
\$126,972 - \$146,988 Annually

**OPENING DATE:** Monday, March 28, 2016

**CLOSING DATE:** Friday, April 1, 2016 by 4:30 p.m.

**OPEN TO:** General Public

### **THE POSITION**

The East Bay Municipal Utility District (EBMUD) is currently seeking a motivated, experienced, and team-oriented Senior Engineer to supervise the Project and Construction Management Section of the Wastewater Engineering Division in the EBMUD Wastewater Department. This Senior Engineer is responsible for supervising a section that includes seven engineers/construction managers, a construction supervisor (who oversees four construction inspectors), and an administrative clerk. This position is responsible for overseeing all capital project construction work in the wastewater collection and treatment system, and implementation of the Wastewater Department's \$368 million, 10-year capital improvement program. This section is also responsible for managing consultant-designed projects, coordinating construction activities with operations and maintenance staff in the Wastewater Treatment Division, and resolving critical issues that arise during construction and startup.

The most competitive candidates will have significant experience in construction contract administration and project design-phase management, strong problem-solving and decision-making skills, and excellent supervisory skill in providing sound direction to staff and effectively working to resolve critical construction issues.

The salary range is \$10,581 per month increasing to \$11,110, \$11,666, and \$12,249 after 6, 18, and 30 months, respectively. A 3.7% salary increase is anticipated to take place effective April 18, 2016.

EBMUD is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

### **REQUIREMENTS**

Any combination of education and experience that has led to the acquisition of the knowledge and abilities indicated above. A typical means of acquiring the requisite knowledge, skills, and abilities for this position is:

1. A bachelor's degree in an ABET-accredited civil, electrical, mechanical or environmental engineering curriculum OR a California Engineer-In-Training Certificate; and
2. A minimum of two years of engineering experience comparable to or higher than the EBMUD Associate Engineer class (equivalent to six years of professional engineering experience, subsequent to obtaining the engineering degree); and
3. Registration as a Civil, Electrical, or Mechanical, Professional Engineer in the state of California.

Equivalent combinations of education and experience may be considered. To be considered under the “equivalent combination of education and experience” provision, it is your responsibility to include in your application materials written evidence of employment performed at the level of the typical duties of this position and/or coursework in subject areas directly related to this position. For more information, see our FAQ page at <http://www.ebmud.com/jobs/job-resources/job-faqs-frequently-asked-questions/>

### **THE SELECTION PROCESS**

1. Submit a completed EBMUD application and the required supplemental question responses online at [www.ebmud.com](http://www.ebmud.com) by 4:30 p.m., Friday, April 1, 2016. Only application materials submitted online during the filing period will be accepted.
2. All qualified applications and supplemental responses will be competitively evaluated, with those candidates demonstrating the strongest qualifications for the position to be invited to a panel interview tentatively scheduled for early May 2016.
3. Successful candidates will be placed on the hiring list, based on rank, for further consideration to fill the current regular vacancy, as well as others occurring over the next 12 to 24 months.

### **SUPPLEMENTAL QUESTIONS**

As the first step in the selection process, responses to the supplemental questions must be submitted online with the regular EBMUD application. Please provide thorough, accurate descriptions of assignments you have personally performed.

1. Provide an overview of your relevant construction management experience as it relates to this position, including the number and value of construction contracts you have managed directly. Highlight any construction management experience you may have in a wastewater collection and/or treatment system.
2. Provide an overview of your relevant design consultant management experience as it relates to this position, including the number and value of design phase contracts you have managed directly. Highlight any design management experience you may have in a wastewater collection and/or treatment system.
3. Highlight any experience you have in leading multi-disciplinary teams, including engineers, operations and maintenance personnel, consultants, and contractors. How do you approach resolving conflicts within a team environment? What makes you a good team leader and how have you successfully applied these qualities in your work experience to date?