

JOB CLASSIFICATION: Painter

SALARY: \$6,146 - \$7,115 Monthly
\$73,752 - \$85,380 Annually

OPENING DATE: Monday, April 4, 2016

CLOSING DATE: Friday, April 15, 2016 by 4:30 p.m.

OPEN TO: General Public

THE POSITION

Under general supervision, a Painter performs a variety of skilled work in preparing surfaces for painting, mixing paints, matching colors, and applying, by brush or spray gun, all types of paint and protective coatings. Typical duties may include:

- Preparing surfaces for painting by sanding, greasing, sandblasting, scraping, washing, burning, grinding, and brushing to remove old paint, rust, scale and irregular surfaces.
- Applying paints, protective coatings, and sealants by brush, roller, or spray painting equipment to a variety of structures, machinery, equipment, vehicles, and surfaces to include interiors and exteriors of office buildings, pumping plants, filter plants, reservoirs, tanks, outlet towers, fences, electric motors, generators, pumps, fire hydrants, valves, piping, office furniture, wood, plastic, metal and concrete surfaces.
- Mixing paints, stains, varnishes, shellacs, lacquers, sealants and other coating materials by adding thinners as necessary to achieve proper consistency.
- Matching color by adding pigments to paint to obtain appropriate colors.
- Sanding, buffing, rubbing, or polishing surfaces as necessary to obtain proper adhesion between coats and to achieve desired finish.
- Mixing and applying elastomeric sealants to the interior of reservoirs, using air-powered chipping guns to prepare the surface.
- Spreading canvases or other coverings over furniture and other objects to protect them from splattered paint.
- Using and calibrating personal air monitors.
- Using safety equipment and clothing such as respirators, glasses, blast helmets, earplugs, fall protection equipment, etc.
- Erecting scaffolding and rigging equipment of all types in preparation for painting work.
- Cleaning and maintaining brushes, rollers and spray painting equipment.
- Applying sheet rubber and synthetic tank linings.
- Making rough estimates of labor, materials and supplies necessary for the performance of specific assignments.
- Installing glass and acrylic panes, and ceramic, vinyl and asphalt tiles.

Every employee adds value to the EBMUD team as they are committed to responsible stewardship of our resources. The employee standard is to act with integrity, treat others with respect, and value a teamwork culture while fulfilling EBMUD's mission to provide reliable, high quality water and wastewater services at fair rates. Competitive candidates will share these values and also have:

- Industrial and/or commercial painting experience
- Working knowledge of paint shop math and measurements

- Working knowledge of shop and field safety

The salary range is \$6,146 per month increasing to \$6,453, \$6,776, \$7,115 after 12, 24, and 36 months, respectively. A 3.7% salary increase is anticipated to take place effective April 18, 2016

EBMUD is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.

REQUIREMENTS

Any combination of education and experience that has led to the acquisition of the knowledge and abilities required to perform work duties. Typical means of acquiring the essential knowledge and abilities is a combination of training and experience equivalent to:

1. A high school diploma or its equivalent, AND
2. Eighteen months experience comparable to East Bay Municipal Utility District's (EBMUD's) Painting Worker III classification, including satisfactory completion of the appropriate courses and advanced on-the-job training as specified in EBMUD's Trades Training Program; OR
3. Attainment of recognized journey level status as a Painter in general painting work.
4. Must have a valid California driver's license and satisfactory driving record.
5. Willingness to work outside of business hours as needed (weekends or overtime).

Equivalent combinations of education and experience may be considered. To be considered under the "equivalent combination of education and experience" provision, it is your responsibility to include in your application materials written evidence of employment performed at the level of the typical duties of this position and/or coursework in subject areas directly related to this position. For more information, see our FAQ page at

<http://www.ebmud.com/jobs/job-resources/job-faqs-frequently-asked-questions/>

THE SELECTION PROCESS

1. Submit a completed EBMUD application and the required supplemental question responses online at www.ebmud.com by 4:30 p.m., Friday, April 15, 2016. Only application materials submitted online during the filing period will be accepted.
2. All qualified applications and supplemental responses will be competitively evaluated, with those candidates demonstrating the strongest qualifications for the position to be invited to a written test tentatively scheduled for April 23, 2016.
3. Successful candidates will be invited to a shop test tentatively scheduled for May 10 and/or May 11, 2016.
4. Successful candidates will be placed on the hiring list, based on rank, for further consideration to fill the current regular vacancy, as well as others occurring over the next 12 to 24 months.

SUPPLEMENTAL QUESTIONS

As the first step in the selection process, responses to the supplemental questions must be submitted online with the regular EBMUD application. Please provide thorough, accurate descriptions of assignments you have personally performed.

1. Have you completed a Painter apprenticeship? YES/NO
2. If you have completed a painter apprenticeship, please provide a certificate number and date of completion or indicate source of verification.

3. If you did not complete an apprenticeship, describe how you learned the painting trade. Be specific.
4. Do you possess a valid California driver's license? YES/NO
5. Are you able to report to work clean shaven and without contact lenses in order to wear respiratory equipment while working in compliance with OSHA standards? YES/NO