

Date posted: June 1, 2026

Pay: \$32.00 - \$38.00 per hour

Job description:

CNC Machinist Job Description

CNC Machinist

Full time, 40 hour work week, Hayward, CA

We are a small shop in which you can make a BIG difference!

Experience/Skills required:

- 5 years of CNC with some manual machining required
- Cylindrical grinding and honing a plus
- Experience with quality control
- Knowledge of computers
- Basic Math skill a MUST
- Must be able to lift 35 lbs.
- Proficient English, strong verbal communication skills

Job description includes the following:

- Use complex blueprints to fabricate parts with tight tolerances
- Follow written and verbal instructions
- Fully understand tight tolerances and measurements
- Verify conformity/inspection of products to specifications
- Setup, operate, and maintain CNC equipment
- Saw material using Horizontal Band Saw
- Replace cutting tools as required to meet product conformity
- Deburr work pieces

Starting Salary \$32-38/hr depending on experience.

Benefits after waiting period to include:

1. Medical insurance
2. Dental insurance
3. Paid vacation
4. Paid holidays
5. 401K

If this sounds like a fit for you, please contact us!

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid time off