



## **JOB POSTING**

*January 18, 2017*

### **Cargill Salt has immediate openings for *Maintenance Mechanic***

**Pay rate = \$31.52/hour**

We invite you to apply online at [www.cargill.com/careers](http://www.cargill.com/careers)

Job Number: **NEW01161**

Working at Cargill is an opportunity to thrive—a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe. You will be proud to work for a company with a strong history of ethics and a purpose of nourishing people. We offer a diverse, supportive environment where you will grow personally and professionally as you learn from some of the most talented people in your field. With 150 years of experience Cargill provides food, agriculture, financial and industrial products and services to the world. We have 150,000 employees in 70 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. Learn more at [www.cargill.com](http://www.cargill.com).

Our Cargill Salt business produces, packages and ships salt for a wide range of market segments:

- Agricultural
- Food
- Water conditioning
- Industrial
- Chemical and packaged ice control

We operate more than 20 manufacturing, processing and warehousing locations that make salt from three major production methods:

- Mechanical evaporation at facilities in the U.S. in California, Kansas, Louisiana, Michigan, New York and Ohio
- Solar evaporation and harvesting from ponds in California, Oklahoma, Utah, Bonaire in the Dutch Antilles, and Los Olivitos, Venezuela
- Rock salt mining from underground mines in Louisiana, New York and Ohio

Cargill Salt services a variety of customers ranging from home improvement, hardware, grocery, and convenience store retailers, to food makers/processors, water conditioning dealers, and foodservice and general wholesale distribution. We make more than 1,000 different salt products and package sizes. In addition, we market national and regional brands, including Diamond Crystal® branded household consumer food and water softener salt products, Champions Choice® branded agricultural products for animal feeding, as well as Cargill® and Alberger® branded specialty salt products for food manufacturing customers.

Cargill Salt focuses on equal employment opportunity, and inclusion and diversity when recruiting, making sure we attract candidates from all backgrounds. We believe to be a successful organization, it is essential that our people reflect the rich cultural, ethnic and gender diversity of our markets. We understand that a culture of flexibility is at the heart of work life balance for our people. Our Work Life Integration program provides people with the flexibility needed to meet their personal and professional goals.

This position is responsible for maintaining, repairing and performing preventative and predictive maintenance on equipment for a salt production facility. Maintenance Mechanic is an IAM Union position starting @ \$31.52 per hour.

This position is located in Newark, CA. Relocation assistance will not be provided.

#### **Primary Responsibilities Include:**

- Maintain, repair, and perform Preventative Maintenance (PM) and Predictive Maintenance (PdM) rounds on processing and packing equipment such as baggers, palletizers, stretch wrappers, screw conveyors, and bucket elevators, pumps, fans, centrifuges, piping/valve systems, mobile equipment, etc.
- Learn and utilize precision maintenance craft skills
- Welding skills including stick and MIG welding of carbon and stainless steel and basic fabrication
- Set rigging

**Secondary Accountabilities include:**

- Read blue prints, understand task symbols, and read operation manuals
- Assist with inventory and parts as needed
- Troubleshoot electrical controls
- PdM skills will be learned and utilized as needed including lubrication, ultrasonic infrared, and vibration

**Requirements:**

- High school diploma or equivalent
- Valid California Driver License with acceptable driving record
- Available and willing to work any shifts/days (including days, swing shift, graveyard, weekdays, weekends, and holidays) and overtime
- Be physically able to perform the job duties including bending, stooping, climbing stairs and ladders, working at heights up to 100 feet, lifting up to 60lbs, working in confined spaces, using respirators and working at high temperatures
- Demonstrated positive attitude toward/interest in safety and safe work rules
- Able to read, write, and speak English
- Able to work outdoors and in inclement weather
- Minimum two years of experience as a machinist, maintenance mechanic, and/or millwright
- Experience with the standard methods, principles, practices, tools, and equipment in a minimum of five (5) of the following maintenance trades:
  - Welding, pipe fitting, and fabrication
  - Rigging systems through the use of chain falls, beam clamps, slings, etc.
  - Gearbox and bearing maintenance
  - Lubrication
  - Pumps and piping systems
  - Mechanical maintenance (i.e. design, reading prints)
  - Hydraulic and pneumatic systems
  - Power transmission systems
  - Automotive maintenance
  - Agricultural or construction mobile equipment

**Assets:**

- Technical degree or equivalent, in a maintenance related field
- Working knowledge of SAP, MS Office, and Windows
- Experience as a mechanic in an industrial/manufacturing setting
- Experience with predictive maintenance technologies
- Experience with electric motors, pumps, water systems, and other similar equipment and systems
- Maintenance experience with material handling equipment (i.e. conveyors, screeners, bagging lines, etc.)
- Demonstrated knowledge of the principles of mechanical equipment design and fabrication
- Experience with maintenance of diesel drive equipment (ex., dozers, graders, wheel loaders, tractors, etc.)

**As with all positions, offers of employment are conditional upon:**

- Passing a pre-employment physical
- Passing a drug screen
- Passing a criminal background screen
- Verification of identity and employment eligibility

**\*\*You must complete the online application process in order to be considered.\*\***

If you do not have access to the Internet, please visit your local library or your local Tri-Cities One-Stop Career Center.