

CNC Lathe Machinist

Position Details

Job Summary:

This position is responsible to program and update programs for the department. May have to help or support personnel involved on setups and machining process.

Essential Duties and Responsibilities:

- Strong knowledge of machining procedures required,
- Able to read and understand blueprints,
- Knowledge of shop Mathematics and trigonometry,
- Knowledge of GIBBS Cad / Cam system or similar program,
- Establish and communicate clear and attainable objectives for employees in the group.

Knowledge, Skills and Abilities:

- Continuous and formal programming training is preferred.
- Previous experience in a company with ISO implementation
- Work independently and Carry Out Assignments to A Completion.
- Consistently Meet Or Exceed Standards Of Performance.
- PC skills using Microsoft Word, Excel or equivalent is preferred.

Educational/Certification Requirement:

Degree not required.

Experience Requirement:

Work Experience:

With At Least 8 Years' Experience as a CNC lathe setup person (machinist)

<u>Physical Demands and Working Conditions:</u> Criteria:

Work Environment:

- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- Work is performed primarily in a standard manufacturing and/or Warehouse environment
 Physical Demands:
 - Ability to Climbing, balancing
 - Ability to stoop, kneel, crouch, reach, walk, push, pull and grasp.
 - 50% of the time exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move object. If the use of arm and/or leg controls requires exertion of forces greater than that for Sedentary work and the Worker sits most of the time, the job is rated for light work.
 - 15% of the time exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
 - 20 % of the time exerting up to 100 pounds of force occasionally, and/or up to 50 pounds



- of force frequently, and/or up to 20 pounds of force constantly to move objects.
- 15% of the time exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or excess of 20 pounds of force constantly to move objects.
- Ability to move arms, hands and fingers.
- Required to wear personal protective equipment where applicable.
 Subject to frequent interruptions.
- Ability to stand for sustained periods of time.
- The worker is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned.
- Ability to operate motor vehicles or heavy equipment
- Ability to talk on phone and use computer for extended periods of time may be required.

Environmental Exposure:

- Subject to hazards including electrical current, moving mechanical parts, exposure to chemicals and debris.
- Subject to noise levels
- Protection from weather conditions but not necessarily from temperature changes
- May be subject to work outside
- Skin exposure to oils and other cutting fluids.
- One or more of the following conditions that affect the respiratory system of the skin: Fumes, odors, dusts, mists, gases or poor ventilation.

Overnight Travel:

Work may require out of town travel depending upon assignment (training and meeting).