



# TRANSITIONAL EMPLOYMENT PROGRAM



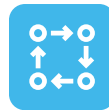
Play a pivotal role in transforming lives and enhancing your community by participating in the Five Keys Transitional Employment Program. As an Alameda County reentry provider, we support individuals as they rebuild their futures and contribute to your business's success.

## Benefits



### Prepared Candidates

Our participants receive thorough training and assessments, ensuring they possess the skills and competencies required for their roles.



### Support and Monitoring

Enjoy ongoing support with monthly evaluations to ensure participants meet your performance expectations and continually improve.



### Potential for Permanent Employment

After a 6-month period, participants are primed to transition into permanent roles, offering you a stable and well-integrated workforce.



### Employer Reimbursement

Save on costs with our wage reimbursement program. We cover participant wages according to a decreasing schedule, eventually leading to full employment at your company.

Phase	Months	Max. Amount of Days	Wage Reimbursement Amount	# of Reimbursable Hours
1	1	days 0-30 30 days max.	100% of wage up to \$24/hour	up to 40 hours/week up to 160 hours total
2	2 & 3	days 30-90 60 days max.	75% of wage up to \$18/hour	up to 40 hours/week up to 320 hours total
3	4 & 5	days 90-150 60 days max.	50% of wage up to \$12/hour	up to 40 hours/week up to 320 hours total
4	6	days 150-180 30 days max.	33% of wage up to \$8/hour	up to 40 hours/week up to 160 hours total
5	7	days 180-210 30 days max.	33% of wage up to \$8/hour	up to 40 hours/week up to 160 hours total
6	8 & 9	days 210-270 60 days max.	25% of wage up to \$6/hour	up to 40 hours/week up to 320 hours total

## Questions?

If you have any questions or would like to learn more, please contact:

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Job Developer

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